

Buffalo County Minutes

Committee/Board: Human Resources Committee

Date of Meeting: Thursday, September 21, 2016

Electronic and Hard Copy Filing Date: Tuesday, September 27, 2016

Mr. Larry Grisen called the meeting to order at 12:35 p.m.

Board Members Present: Mr. Larry Grisen, Ms. Mary Anne McMillan Urell, Mr. Donald Hillert (joined the meeting at 12:50 p.m.), Mr. Michael Taylor, and Ms. Nettie Rosenow.

Others Present for All or Parts of the Meeting: Ms. Sonya Hansen and Ms. Roxann Halverson.

Public Comments Regarding Posted Agenda Items: None.

Review/Discussion/Action regarding Health Insurance: Ms. Hansen indicated that Ms. Kim Hurtz did not provide the Health Insurance numbers as promised. Ms. Hansen has tried several times to contact Ms. Hurtz via email and phone and has not received any response. There is another agency interested in offering Buffalo County health insurance, but the HR Committee would like solid numbers before a decision is made. Chair Grisen informed the committee that Finance has given HR approximately \$80,000.00 to use towards the increase in health insurance and wage increases. A discussion was held on Ms. Hurtz not providing the requested information the last couple of years and not meeting the deadline she said she could meet. Ms. McMillan Urell made a motion to direct Ms. Hansen to send a letter to WI County Mutual informing them of the concerns and dissatisfaction with the performance Ms. Hurtz has shown in not providing the requested information regarding health insurance by the promised deadline, seconded by Ms. Rosenow. Carried.

Review/Discussion/Action regarding Next Meeting Date and Time: The next regular meeting date is October 13th. A meeting for union negotiations will be set up either October 19th or 20th at 12:30 p.m.

Public Comments Not Regarding Posted Agenda Items: Ms. Hansen informed the Committee that applications had been submitted for the Deputy County Clerk position and interviews will be set up. A review of Department Heads will need to be done to determine any step increases. Committee Chairs along with their Committee should be discussing goals for the Department Heads. The Committee Chair and the Administrative Coordinator would then do a review to determine any step increase. The TAD Grant was awarded and a discussion of the employees in the CJS being county employees. A budget will need to be worked on so that grant funds and fees charged cover costs and not levy money.

Adjournment: Mr. Hillert made a motion to adjourn at 1:35 p.m., seconded by Ms. Rosenow. Carried.

Respectfully Submitted,

Roxann M. Halverson
Buffalo County Clerk