

Buffalo County Minutes

Committee/Board: Human Resources Committee

Date of Meeting: Wednesday, October 19, 2016

Electronic and Hard Copy Filing Date: Friday, October 21, 2016

Mr. Larry Grisen called the meeting to order at 12:00 p.m.

Board Members Present: Mr. Larry Grisen, Mr. Donald Hillert, Mr. Michael Taylor, and Ms. Nettie Rosenow. Ms. Mary Anne McMillan Urell joined the meeting at 12:20 p.m.

Others Present for All or Parts of the Meeting: Ms. Sonya Hansen, Ms. Roxann Halverson, Ms. Mindy Dale, and Sheriff Mike Schmidtknecht.

Review/Discussion/Action regarding previous meeting minutes: Mr. Hillert made a motion to approve the minutes, seconded by Mr. Taylor. Carried.

Public Comments Regarding Posted Agenda Items: None.

The Committee May Go Into Closed Session to Discuss WPPA/LEER

Negotiations: Mr. Grisen made a motion to go into closed session, seconded by Mr. Hillert. Mr. Grisen – yes, Ms. Rosenow – yes, Mr. Hillert – yes, and Mr. Taylor – yes. Ms. McMillan Urell – excused. Carried.

The Committee May Return to Open Session: Mr. Grisen made a motion to return to open session, seconded by Ms. McMillan Urell. Mr. Taylor-yes, Ms. McMillan Urell – yes, Ms. Rosenow – yes, Mr. Grisen – yes, and Mr. Hillert – yes. Carried.

Mr. Mike Osmond and Mr. Mike Backus joined the meeting. An exchange of proposal was made.

The Committee May Go Into Closed Session to Discuss WPPA/LEER

Negotiations: Mr. Hillert made a motion to go into closed session, seconded by Mr. Taylor. Mr. Grisen – yes, Ms. Rosenow – yes, Ms. McMillan Urell – yes, Mr. Hillert – yes, and Mr. Taylor – yes.

The Committee May Return to Open Session: Mr. Grisen made a motion to return to open session, seconded by Mr. Taylor. Mr. Taylor-yes, Ms. McMillan Urell – yes, Ms. Rosenow – yes, Mr. Grisen – yes, and Mr. Hillert – yes. Carried.

Review/Discussion/Action regarding A Resolution to Amend Salary Classification and Compensation System for Non-Represented Employees to Include Buffalo County Highway Employees:

Mr. Hillert made a motion to approve the Resolutions, seconded by Ms. McMillan Urell. Carried.

The Health Insurance and Name Badge Policy will be reviewed at the next meeting.

Review/Discussion/Action regarding the Next Meeting Date and Time: The next meeting for Union Negotiations will be November 14th at 12:00 p.m. and the regular meeting will be November 10th at 12:00 p.m.

Public Comments Not Regarding Posted Agenda Items: None.

Adjournment: Mr. Grisen made a motion to adjourn at 2:20 p.m., seconded by Mr. Hillert. Carried.

Respectfully Submitted,

Roxann M. Halverson
Buffalo County Clerk