

Buffalo County Resolution



Drafted By:
Sonya J. Hansen
Presented Month/Year:
March 2021
Involved Committees:
Highway Committee
Human Resources Committee
Finance Committee

County Department:
Highway
Fiscal Impact: YES / NO
AC Approved: YES / NO

RESOLUTION # 21-04-01

A RESOLUTION TO CREATE AND FILL A PARTS / SAFETY & TRAINING COORDINATOR POSITION

WHEREAS, the Buffalo County Highway Department has significantly reduced the department's staff by consolidation of positions and snow plowing sections over the years; and,

WHEREAS, the Buffalo County Highway Department has contracted services to continue the core level of service expected by the public, and;

WHEREAS, the Buffalo County Highway Committee evaluates each vacated position to ensure consolidation strategies are thoroughly reviewed for effectiveness; and,

WHEREAS, a Parts position was consolidated with the Shop Foreman position in 2010 and the duties and responsibilities of the Shop Foreman have expanded over the past years; and,

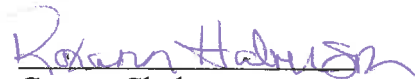
WHEREAS, the Highway Committee realizes that a Parts position is vitally needed at this time to ensure that core shop services and repairs will continue in a timely manner; and even more important, to manage parts and materials inventories in a more economical and cost effective manner; and,

WHEREAS, the Buffalo County Highway Committee recognizes the need to increase attention to safety training and programs. The Highway Department fulfills its annual Mining, Safety and Health Administration (MSHA) training requirements and recognizes the need for additional safety trainings in specialized tasks and equipment operation to reduce risk exposure.

NOW, THEREFORE BE IT RESOLVED, that the Buffalo County Board of Supervisors hereby grants authorization to the Highway Department to create and fill a Parts/Safety & Training Coordinator position; and,

BE IT FURTHER RESOLVED that should a current Highway employee be hired into the Parts/ Safety Training Coordinator position; the Highway Department will be authorized to fill the position being vacated as a result.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on the 20 day of April, 2021.



County Clerk


ATTEST:



County Board Chairperson

Respectfully Submitted:

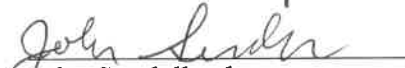
Highway Committee


Donald A. Hillert, Chair


Max Weiss



David Danzinger


Dwight Ruff


John Sendelbach

Human Resources Committee


Larry Grisen, Chair


Michael Taylor


Mary Anne McMillan Urell


Nathan Nelson


Donald A. Hillert

Finance Committee


Dennis Bork, Chair


Max Weiss


Brad Schmidtkecht


David Danzinger


Donald A. Hillert

ANTICIPATED FINANCIAL IMPACT STATEMENT

YEAR 1 (8 months)

2021 Wages	\$28,482.13
2021 Benefits	\$16,741.80
Other Costs	\$ 2,500.00

Total Estimated \$47,723.93

YEAR 2

2022 Wages	\$42,723.20
2022 Benefits	\$25,112.70
Other Costs	\$ 0.00

Total Estimated \$67,835.90